

**BOARD OF TRUSTEES - EVERY CHILD, EVERY DAY TRUST
TERMS OF REFERENCE**

Impact and Performance Committee (I&P) 2025-2026

Purpose:

- 1) To ensure that the Trust is making a difference for all schools and stakeholders
- 2) To ensure that continued there is school improvement as a result of being part of the Trust

Membership:

Ash Ali
David Bealing
Emma Francis
Julian Knott
Francis Nicholas (Chair)
Becky Routley
Bill Watkin

Quorum: 3 Trustees

Meetings: The committee will meet at least 3 times a year. Minutes of the committee's meetings will be shared with the board and made available to the public.

If the chair is not available for a meeting a trustee from within the group will be appointed by the group to chair that specific meeting.

Policies:

Monitoring: The committee will be responsible for: (To be discussed at meeting one)

Trust development Priority One - **High Quality and Inclusive Education**

KPIs:

- *Outcomes(Key Groups)*
- *Destinations*
- *Attendance*
- *Retention*
- *Exclusions*
- *Trust Impact*
- *CPD and Collaboration*
- *Advisory Boards*

- *Ofsted*
- *Teacher Recruitment and Retention*
- *Reviews*

Trust Development Four - **School Improvement at Scale**

KPI's

- *Quality of teaching (inclusive of reviews)*
- *Safeguarding reviews and board*
- *Value for Money (eg use of Pupil Premium)*
- *Supporting the wider system*
- *SLA's*
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Trust Development Priority Five - **Workforce, Resilience and Well Being**

KPIs

- *CPD*
- *Collaboration*
- *Advisory Boards*
- *Complaints*
- *Recruitment and Retention*
- *People Strategy*
- *Talent Development*

Approved by the Board of Trustees on:

08 December 2025

Adopted by the I&P committee on: 17 November 2025

Next review date: September 2026